

APPENDIX 2: ADDITIONAL PROVISIONS

Additional provisions between the YEP partner and NWP with regard to the secondment of the Young Expert as part of the Young Expert Programme (hereinafter YEP).

Article 1

The YEP partner must enter into an individual fulltime employment contract with the Young Expert for at least the time of secondment. The terms of the employment contract shall be in conformity with the terms of this appendix and the applicable laws.

Article 2

Since YEP is a subsidy programme, transparency about the proposal and budget submitted and approved is obligatory. The YEP partner shall share the Project Proposal and budget format as approved by YEP with the Young Expert before the starting date of the YEP contract and provide all necessary explanation to the Young Expert. In addition, the YEP partner shall share the progress report (if applicable) and determination report including the realisation of costs with the Young Expert before submitting them to YEP and provide all necessary explanation to the Young Expert.

Article 3

Secondment and deployment of the Young Expert and participation in YEP takes place for a maximum of 2 years. In some cases, changing circumstances may prevent the Young Expert from continuing participation. If this occurs, the Employer shall raise this issue with NWP which will decide whether the programme can continue and if so, what measures will be taken.

Article 4

The YEP partner shall enable the Young Expert to take part in the YEP training programme, consisting of an annual multi-day training, personal coaching, group assignments and online master classes. The YEP partner shall ensure that the local counterpart makes sufficient time available for the Young Expert to participate in the training programme, which on average requires a time investment of one working day per month. This time investment is on top of the YEP training weeks (start and return).