

## Q&A COVID-19 - YEP

### Young Experts

Three scenarios:

#### **1. Business as usual/possible**

- a. Working from distance (home), maybe no field visits, but the current YEP-contract continues

#### **2. Project on hold**

- a. The project has been put on hold, however there is enough other work to do. In this case the organisation can request an extension of the YEP contract for max. 6 months (without additional financial support). Additional or fixed costs due to COVID-19 should be covered by the original YEP budget. Please note, an extension of the YEP-contract might lead to a permanent employment contract (responsibility of the organisation)
- b. If this is not possible, we can discuss other measures

#### **3. Termination of the contract, temporarily or permanently**

- a. If unfortunately the organisation cannot provide any work for the Young, the termination of the YEP-contract might be in place. First temporarily in the case the project is resumed within several months, in the case of a restart of the project, the YEP subsidy will be reinstated along with it
- b. If none of the above options are possible, we need to end the YEP-contract without the option to resume the same YEP-contract anymore

Q&A

#### **Q: What do I do if I can no longer continue with my project due to restrictions of movement?**

**A:** In the case that you can no longer continue with work on your project due to restrictions in movement, there are several options to take into account. First you should see if there is work that is not fieldwork related that you might be able to take up during the time you can not actively work on your project. It is advised to discuss this in more detail with your organisation. In this case the organisation can request an extension of the YEP contract for max. 6 months (without additional financial support). In addition, please make sure to discuss all changes or impactful events with your mentor, coach and the YEP bureau.

#### **Q: What do I do if I can no longer continue with my project or other work for my organisation?**

**A:** If your organisation is unable to provide you with work, the YEP-contract might eventually be terminated. First temporarily in the case the project is resumed within several months, in the case of a restart of the project, the YEP subsidy will be reinstated along with it. If this is not possible, we need to end the YEP-contract without the option to resume the same YEP-contract anymore.

#### **Q: If I wish to return to the Netherlands during the corona outbreak, while my organization does still have work for me, does this affect my participation of YEP?**

**A:** In the case that there is still work for you, the best course of action is to discuss this with your organisation and come to an agreement that would allow you to work from home in the Netherlands. As long as you remain employed with the organisation it will not have a major impact on your YEP participation. Safety first and please make sure to discuss all changes or impactful events with your mentor, coach and the YEP bureau.

**Q: Can my YEP contract be prolonged to make up for the time that the corona virus kept me off my work?**

**A:** Your organisation can request an extension of the YEP contract for max. 6 months (without additional financial support) to make up for the time you have been unable to work on your project.

**Q: Is it possible for me to return to the Netherlands?**

**A:** The main course of action to maintain contact with the Embassy of the Netherlands, as they will be able to provide you with the most accurate and up-to-date information about returning to the Netherlands from your location. Safety first and please make sure to discuss all changes or impactful events with your mentor, coach and the YEP bureau.

For more information, please contact the YEP Bureau:

<https://www.yepprogrammes.com/about/yep-team>

## **Organisations**

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  - a. Working from distance (home), maybe no field visits, but the current YEP-contract continues
  
- 2. Project on hold**
  - a. The project has been put on hold, however there is enough other work to do. In this case the organisation can request an extension of the YEP contract for max. 6 months (without additional financial support). Additional or fixed costs due to COVID-19 should be covered by the original YEP budget. Please note, an extension of the YEP-contract might lead to a permanent employment contract (responsibility of the organisation)
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- 3. Termination of the contract, temporarily or permanently**
  - a. If unfortunately the organisation cannot provide any work for the Young, the termination of the YEP-contract might be in place. First temporarily in the case the project is resumed within several months, in the case of a restart of the project, the YEP subsidy will be reinstated along with it
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*Q&A*

**Q: Will we keep receiving funding from YEP during this period?**

**A:** As long as the Young Expert is provided with work, the YEP funding will continue. In the case that the project is put on hold, but there is enough work for the Young Expert you can request an extension of the YEP contract for max. 6 months (without additional financial support) through an amendment notification form.

**Q: Can we send our Dutch Young Experts back to the Netherlands?**

**A:** For the most accurate information concerning returning to the Netherlands, the best course of action is to maintain contact with the Embassy of the Netherlands, as they will be able to provide you with the most accurate information for your location.

**Q: Will the costs for letting the Dutch Young Experts return the Netherlands (i.e. flight tickets) be reimbursed?**

**A:** The costs need to be paid by the organisation itself. Try to absorb the temporarily changed situation within the budget and to use to amendment notification form to notify the YEP Bureau which amendments will take place, and to indicate this later in the annual report. If this is not a possibility, we can discuss other.

**Q: What are the implications for the YEP contract/the subsidy/the project, if the restrictions due to the Corona Virus have not passed after summer?**

**A:** In this case, the project that the Young Expert is employed for has been put on hold, however there is enough work for them. You can request an extension of the YEP contract for max. 6 months (without additional financial support) through an amendment notification form.

**Q: What do I do if I can no longer continue with my project or other work for my organisation?**

**A:** If you are unable to provide the Young Expert with work, the YEP-contract might eventually be terminated. First temporarily in the case the project is resumed within several months, in the case of a restart of the project, the YEP subsidy will be reinstated along with it. If this is not possible, we need to end the YEP-contract without the option to resume the same YEP-contract anymore.

**Q: How will YEP handle bankruptcy of any of the involved organisations during this period?**

**A:** In the unfortunate circumstances that bankruptcy the communication about this will be taken up with a curator who will handle the process and the communication between YEP and the organisation.

**Q: How do we provide the best support for our local young experts?**

**A:** We hope you keep in close contact with the Young Experts, their mentors and the YEP programme Bureau itself to make additionally we organise YEP Online Meetups (YOM) to keep in contact with all Young Experts.

For more information, please contact the YEP Bureau:

<https://www.yepprogrammes.com/about/yep-team>