



Global training programmes of YEP Programmes: Start Training, Return Training and Overview Masterclasses

Global programme of start training YEP Programmes

The YEP preparatory training programme consists of three weeks of training, for both the Dutch and Local Young Experts. We always start with a joint kick-off programme.

Local Young Experts

After the kick-off, the Local Young Experts follow an introduction programme at their own organisation. At the end of this week, on Friday, the Local Young Experts are expected at the NWP office in The Hague for an introduction by NWP and an introduction of personal development.

Dutch Young Experts

During the first week the Dutch Young Experts have a separate programme about personal development.

Week 2 + 3

The second and third week, the Local and Dutch Young Experts follow the same programme, including overnight stay. The Local Young Experts will stay in the hotel during the weekend; the Dutch Young Experts go home.

Below you will find *an indication* how the training programme for the preparatory training can look like:

Week 1	Themes	Trainer(s)
Monday	Dutch and Local Young Experts and their mentors Kick off YEP Programmes Meet your coach	Moderator: Petra Stienen Coaches: Anne de Groot , Linda Reijkerkerk , Paul van Koppen , Natascha Soons
Tuesday – Friday	Dutch Young Experts Personal Development Trajectory	Annemiek Tavecchio
Tuesday – Thursday	Local Young Experts Introduction programme with host organisation In one of these four days: individual MBTI feedback meeting (2 hrs) with your coach	
Friday	Local Young Experts Full day on MBTI test and preferences, and introduction of the YEP team, the Netherlands Water Partnership and the Food & Business Knowledge Platform	Representatives of YEP, NWP and F&BKP , Anne de Groot



Week 2	Themes	
Monday	MBTI Teambuilding Day	Annemiek Tavecchio , Anne de Groot
Tuesday	Intercultural Facilitation & Conflict Management	Wim Nijssen , Linda Reijerkerk
Wednesday	Intercultural Facilitation & Conflict Management	Wim Nijssen , Linda Reijerkerk
	Preparation YEP Communication Workshop	Christien Bosman , Veerle van Loevezijn , Martin Pronk
Thursday	YEP Communication Workshop	Christien Bosman , Veerle van Loevezijn , Martin Pronk
	<i>YEP Photography</i>	Robert Peek
Friday	Management Development Trajectory	MDF ; Lisa Freiburg , Mari Andela , Josefien de Kwaadsteniet

Week 3	Themes	
Monday	Design Thinking Workshop (Developing Cases)	Young Colfield ; Piter-Jan Goodijk , Lotte Barendse
Tuesday	Design Thinking Workshop (Developing Cases)	Young Colfield ; Piter-Jan Goodijk , Lotte Barendse
	Field trip	
Wednesday	Masterclass International Cooperation and Policy on Water & Agrofood	Paul van Koppen Herman Brouwer
	Safety & Security Abroad	Christiaan Oldenkamp
Thursday	Harvard Negotiation Skills	Centrum voor Conflictantering (CVC) ; Fieke Harinck , Linda Couwenberg
Friday	Prepare presentation YEP assignment Presentations, kick out afternoon	YEP team and coaches



Global programme of return training YEP Programmes

After one year of their secondment the Young Experts with a 2 year contract return to the Netherlands for a return training¹. The Dutch Young Experts start with a 2 day return training on Personal Development; the local Young Experts start with 1 day Personal Development / MBTI. After this, they will be trained together for 1,5 weeks. Below you will find *an indication of the programme*:

Week 1	Themes	Trainer(s)
Sunday evening	Dutch Young Experts Informal meeting; Personal Development	Annemiek Tavecchio
Monday	Dutch Young Experts Personal Development	Annemiek Tavecchio
Tuesday	Dutch Young Experts Personal Development Local Young Experts Personal Development	Annemiek Tavecchio Anne de Groot
Wednesday	Business Case Session <i>Dinner with members of the YEP Programme-bureau and/or coaches</i>	Chantal Inen YEP team
Thursday	Training Managing Without Power Excursion	Joep Bremmers , Marcel Karreman
Friday	Training Managing Without Power	Joep Bremmers , Marcel Karreman

Week 2	Themes	Trainer(s)
Monday	Intervision & Change Management Training Strategic Partnerships	Tim Stevens Nadine Arce Haanraads (WASTE, alumna-Young Expert)
Tuesday	Intervision & Change Management	Tim Stevens
Wednesday	Masterclass Strategy, Management & Organisation	Paul van Koppen
Thursday	Effective Cross-Cultural Cooperation: how to deal with power, gender and communication differences	Maaïke Jongepier
Friday	Business Case Presentation Day and kick out	YEP team, coaches, mentors and other invitees

¹ Dutch Young Experts with a 1 year contract are invited to join the first part (Personal Development) of the return training on Sunday evening, Monday and Tuesday.



Overview of master classes YEP Programmes

During their secondment, the Young Experts are obliged to join at least two online master classes. Below you will find an overview of the master classes:

Name	Organised by	Period
Masterclass Change Management	Vitens Evides International, YEP Programmes	6 weeks
Masterclass Business Development	MDF Training and Consultancy, YEP Alumni	8 weeks
Masterclass Stakeholder Analysis	MDF Training and Consultancy	6 weeks
Masterclass Gender in Value Chain	AgriProFocus	5 weeks