



## Global training programmes of YEP Programmes: Start Training, Return Training and Overview Masterclasses

### Global programme of start training YEP Programmes

The YEP preparatory training programme consists of three weeks of training, for both the Dutch and Local Young Experts. We always start with a joint kick-off programme.

#### Local Young Experts

After the kick-off, the Local Young Experts follow an introduction programme at their own organisation. At the end of this week, on Friday, the Local Young Experts are expected at the NWP office in The Hague for an introduction by NWP and an introduction of personal effectiveness.

#### Dutch Young Experts

During the first week the Dutch Young Experts have a separate programme about personal effectiveness.

#### Week 2 + 3

The second and third week, the Local and Dutch Young Experts follow the same programme, including overnight stay. The Local Young Experts will stay in the hotel during the weekend; the Dutch Young Experts go home.

Before the training starts, the Young Experts receive a login code to the online YEP Development Centre. Here, information can be found about the training programme and all materials.

Below you will find the global training programme for the preparatory training:

Week 1	Themes	Trainer(s)
<b>Monday</b>	<b>Dutch and Local Young Experts and their mentors</b> Kick off YEP Programmes Meet your coach	Moderator: <a href="#">Petra Stienen</a>  Coaches: <a href="#">Anne de Groot</a> , <a href="#">Linda Reijerkerk</a> , <a href="#">Paul van Koppen</a> , <a href="#">Natascha Soons</a>
<b>Tuesday – Friday</b>	<b>Dutch Young Experts</b> Personal effectiveness	<a href="#">Annemiek Tavecchio</a>
<b>Tuesday – Thursday</b>	<b>Local Young Experts</b> Introduction programme with host organisation In one of these four days: individual MBTI feedback meeting (2 hrs) with your coach	
<b>Friday</b>	<b>Local Young Experts</b> Introduction of the YEP team, the Netherlands Water Partnership and the Food & Business Knowledge Platform in the Hague and introduction of MBTI	Representatives of YEP, NWP and F&BKP, <a href="#">Anne de Groot</a>



Week 2		Themes
<b>Monday</b>	MBTI Teambuilding day	<a href="#">Annemiek Tavecchio</a> , <a href="#">Anne de Groot</a>
<b>Tuesday</b>	Intercultural facilitation and conflict management <i>Evening programme</i>	<a href="#">Wim Nijssen</a> , <a href="#">Linda Reijerkerk</a>
<b>Wednesday</b>	Intercultural facilitation and conflict management <i>Evening programme preparation YEP Online</i>	<a href="#">Wim Nijssen</a> , <a href="#">Linda Reijerkerk</a> <a href="#">Christien Bosman</a> , <a href="#">Charlotte Soedjak</a> , <a href="#">Martin Pronk</a>
<b>Thursday</b>	YEP Online: Networking, communities, effective writing, social media, video's  <i>YEP photography</i>	<a href="#">Christien Bosman</a> , <a href="#">Charlotte Soedjak</a> , <a href="#">Martin Pronk</a>  <a href="#">Robert Peek</a>
<b>Friday</b>	Project planning/Training of Trainers/Leadership	<a href="#">Lisa Freiburg</a> , <a href="#">Marjolein Veldman</a>
Week 3		Themes
<b>Monday</b>	YEP business case development assignment	<a href="#">Boukje Vastbinder</a> , <a href="#">Chantal Inen</a>
<b>Tuesday</b>	Excursion	
<b>Wednesday</b>	Masterclass International Cooperation and Policy, water & agrofood <i>Evening programme: safety &amp; security abroad</i>	<a href="#">Paul van Koppen</a> <a href="#">Herman Brouwer</a> <a href="#">Christiaan Oldenkamp</a>
<b>Thursday</b>	Visit project of consultancy firm	<a href="#">Arjen van Nieuwenhuijzen</a>
<b>Friday</b>	Prepare presentation YEP assignment Presentations, kick out afternoon	YEP team and coaches



## Global programme of return training YEP Programmes

After one year of their secondment the Young Experts with a 2 year contract return to the Netherlands for a return training<sup>1</sup>. The Dutch Young Experts start with a 3 day return training on Personal Effectiveness and Effective Working, the local Young Experts join them after these first 3 days. Together, they will be trained for another 1,5 week.

Below you will find the global training programme for the return training:

Week 1	Themes	Trainer(s)
<b>Monday</b>	<b>Dutch Young Experts</b> Personal Effectiveness <i>Evening programme</i>	<a href="#">Annemiek Tavecchio</a>
<b>Tuesday</b>	<b>Dutch Young Experts</b> Personal Effectiveness	<a href="#">Annemiek Tavecchio</a>
<b>Wednesday</b>	<b>Dutch Young Experts</b> Practical Monitoring and Evaluation <b>Dutch and Local Young Experts</b> <i>Dinner with members of the YEP team</i>	<a href="#">Lisa Freiburg</a> , <a href="#">Marjolein Veldman</a>  YEP team
<b>Thursday</b>	<b>Dutch and Local Young Experts</b> Managing without power	<a href="#">Joep Bremmers</a> , <a href="#">Marcel Karreman</a>
<b>Friday</b>	<b>Dutch and Local Young Experts</b> Excursion	
Week 2	Themes	
<b>Monday</b>	Intervision and Change Management	<a href="#">Tim Stevens</a>
<b>Tuesday</b>	Intervision and Change Management	<a href="#">Tim Stevens</a>
<b>Wednesday</b>	YEP year 2 assignment  Management & Organisation	<a href="#">Boukje Vastbinder</a> , <a href="#">Chantal Inen</a>  <a href="#">Paul van Koppen</a>
<b>Thursday</b>	Effective Cross Cultural Cooperation: how to deal with power, gender and communication differences	<a href="#">Maaïke Jongepier</a>
<b>Friday</b>	YEP Presentation and kick out	YEP team, coaches, mentors and other invitees

<sup>1</sup> Dutch Young Experts with a 1 year contract join them during the training Personal Effectiveness (2 days)



## Overview of master classes YEP Programmes

During their secondment, the Young Experts are obliged to join at least two online master classes. Below you will find an overview of the master classes:

Name	Organised by	Period
Master Class Change Management	Vitens Evides International, YEP Programmes	6 weeks
Water Master Class	Ministry of Foreign Affairs, the Netherlands, UNESCO-IHE	4 weeks
Food Security Master Class	Ministry of Foreign Affairs, the Netherlands	5 weeks
Master Class Stakeholder Analysis	MDF Training and Consultancy, YEP Programmes	6 weeks
Master Class Gender in Value Chain	AgriProFocus	5 weeks