



Global programme of start training YEP Programmes

The YEP preparatory training programme consists of three weeks of training, for both the Dutch and Local Young Experts. We always start with a joint kick-off programme.

Local Young Experts

After the kick-off, the Local Young Experts follow an introduction programme at their own organisation. At the end of this week, on Friday, the Local Young Experts are expected at the NWP office in The Hague for an introduction by NWP and an introduction of personal development.

Dutch Young Experts

During the first week the Dutch Young Experts have a separate programme about personal development.

Week 2 + 3

The second and third week, the Local and Dutch Young Experts follow the same programme, including overnight stay. The Local Young Experts will stay in the hotel during the weekend; the Dutch Young Experts go home.

Below you will find *an indication* how the training programme for the preparatory training can look like:

Week 1	Themes	Trainer(s)
Monday	Dutch and Local Young Experts and their mentors Kick off YEP Programmes Meet your coach	Moderator: Petra Stienen Coaches: Anne de Groot , Linda Reijerkerk , Paul van Koppen , Natascha Soons
Tuesday – Friday	Dutch Young Experts Personal Development Trajectory	Annemiek Tavecchio
Tuesday – Thursday	Local Young Experts Introduction programme with host organisation In one of these four days: individual MBTI feedback meeting (2 hrs) with your coach	
Friday	Local Young Experts Full day on MBTI test and preferences, and introduction of the YEP team, the Netherlands Water Partnership and the Food & Business Knowledge Platform	Representatives of YEP, NWP and F&BKP , Anne de Groot



Week 2	Themes	
Monday	MBTI Teambuilding Day	Annemiek Tavecchio , Anne de Groot
Tuesday	Intercultural Facilitation & Conflict Management	Wim Nijssen , Linda Reijerkerk
Wednesday	Intercultural Facilitation & Conflict Management	Wim Nijssen , Linda Reijerkerk
	Preparation YEP Communication Workshop	Christien Bosman , Veerle van Loevezijn , Martin Pronk
Thursday	YEP Communication Workshop	Christien Bosman , Veerle van Loevezijn , Martin Pronk
	<i>YEP Photography</i>	Robert Peek
Friday	Management Development Trajectory	MDF ; Lisa Freiburg , Mari Andela , Josefien de Kwaadsteniet

Week 3	Themes	
Monday	Design Thinking Workshop (Developing Cases)	Young Colfield ; Piter-Jan Goodijk , Lotte Barendse
Tuesday	Design Thinking Workshop (Developing Cases)	Young Colfield ; Piter-Jan Goodijk , Lotte Barendse
	Field trip	
Wednesday	Masterclass International Cooperation and Policy on Water & Agrofood	Paul van Koppen Herman Brouwer
	Safety & Security Abroad	Christiaan Oldenkamp
Thursday	Harvard Negotiation Skills	Centrum voor Conflicthantering (CVC) ; Fieke Harinck , Linda Couwenberg
Friday	Prepare presentation YEP assignment Presentations, kick out afternoon	YEP team and coaches