



**Netherlands Water Partnership
The Hague**

**Agreement
Organisation**

**Young Expert Programmes: YEP Water/Agrofood/Energy
2019**

Netherlands Water Partnership (hereinafter called “**NWP**”) with its registered office and operating premises at 2 Bezuidenhoutseweg, The Hague legally represented by Ms. B.S.J. Nijhof.

and

Organisation, with its registered office and operating premises at **Location** (hereinafter called “**YEP partner**”) hereby legally represented by **NAME**.

Hereinafter collectively known as “**the parties**”

WHEREAS:

- The Young Expert Programme Water, Agrofood and Energy (hereinafter called “YEP”) is carried out in a Public Private Partnership (PPP) between Ministry of Foreign Affairs, Department of Inclusive Green Growth (heretofore known as Department of Climate, Energy the Environment and Water), together with NWP on behalf of the Water Sector, AgriProFocus and the Food & Business Knowledge Platform on behalf of the Agri & Food Sector, and The Netherlands Enterprise Agency on behalf of the Energy sector.
- YEP Water and Agrofood started under Fase I in respectively 1 January 2013 and 1 September 2015. Fase II (YEP Water, Agrofood and Energy) runs from 1 January 2020 to 31 December 2024.
- A Steering Committee has been appointed to support the YEP Programme Bureau. This Steering Committee is comprised of five members:
 - o A representative from the Water sector
 - o A representative from the Agri & Food Sector
 - o A representative from the Energy sector
 - o A representative of the target group Young Experts
 - o An independent chairmanThe Steering Committee supervises the allocation of the grants in accordance with the partnership's regulations. The Steering Committee supervises the Programme Bureau's appropriate performance of its duties and advises on implementation of the programme.
- The YEP Programme Bureau coordinates the implementation of the programme and manages the funds. NWP acts as the Programme Bureau's coordinator.
- YEP meets the sector's need in order to enable Young Experts to gain international experience. The sector and Government make joint investments in training Young Experts. The parties in the Dutch Water, Agri & Food and Energy sectors who take part in the programme (the “YEP partners”) assist the YEP Programme Bureau by making their expertise available with courses and facilities for training and on-site visits.
- **Either:**
 - o **The YEP partner participates in the YEP Programme by concluding a (work or secondment) contract with NAME (hereinafter called “Young Expert”) in COUNTRY.**
- **AND/OR:**
 - o **The YEP partner participates in the YEP Programme by concluding a contract in form of a signed Memorandum of Understanding (MoU) between the YEP partner and the local counterpart organisation (hereinafter called “local counterpart”) with NAME (hereinafter called “Young Expert”) in COUNTRY.**

THE PARTIES AGREE AS FOLLOWS:

Article 1

The YEP partner, or if applicable the local counterpart, shall for the period of **DATE to DATE**, accept **NAME OF YOUNG EXPERT** ("the Young Expert") as an employee in accordance with the YEP Programme. This shall be subject to a cut-off date of 31 December 2024. Secondment takes place within three months after the aforementioned starting date.

Article 2

Financial support shall be provided for the secondment of the Dutch Young Expert via YEP. For the Dutch Young Expert, YEP contributes the following: Based on a substantiated budget, a maximum of 50% of the total costs of the placement, up to a maximum of EUR 40,000 (forty thousand) per annum. Of this EUR 40,000, EUR 10,000 (ten thousand) is managed by the YEP Programme Bureau and used for an MBTI-assessment and feedback meeting, training programme and professional coaching. Based on a substantiated budget from the applicant organisation a maximum contribution of EUR 30,000 (thirty thousand) per annum can therefore be provided from the programme, for the secondment costs (i.e. travel expenses, accommodation, belongings, and host country allowance). The YEP partner and/or if applicable, the local counterpart, shall provide for the salary costs including the employer's part of social security contributions; a yearly contribution of EUR 1,500 (fifteen hundred) for each Dutch Young Expert towards the costs of the Programme Bureau's efforts and reserve time for supervision of Young Expert. The contribution, EUR 1,500 (fifteen hundred), shall be deducted from the financial support of YEP.

The financial support under this contract amounts to a maximum of EUR 40,000 (incl. VAT) per year or a maximum of EUR 80,000 (incl. VAT) for two years, for the foreseen period of secondment of the Young Expert from **DATE to DATE**.

Article 3

NWP and the Ministry of Foreign Affairs shall never be considered as the Young Expert's employer. The YEP partner or if applicable, the local counterpart, shall be considered as the employer at all times and be responsible for the timely and just payment of social insurance and taxes, etc.

Article 4

The YEP partner always bears the responsibility for the safety and wellbeing of Young Expert(s) whom it seconds. The NWP and the Ministry of Foreign Affairs shall never be held responsible for this. The advice of the Embassy of the Kingdom of the Netherlands on the security situation in the country of deployment shall be followed.

Article 5

The parties shall, both during and after termination of the agreement, be liable to one another for secrecy of all details from or relating to the other party and of which it can be reasonably expected that their disclosure may be prejudicial to the other party.

Article 6

The provisions and conditions as stated in Appendix 1 "Financial Provisions and Conditions" and Appendix 2 "Additional Provisions" shall form an integral part of this agreement.

Article 7

The anti-corruption and sanction policy as laid down in Appendix 3 shall form an integral part of this agreement.

Article 8

The YEP partner shall inform NWP and the Young Expert of any changes that take place in the YEP partner's or if applicable, the local counterpart's, financial or organizational situation that jeopardize the normal continued participation in the programme and/or the employment of the Young Expert. The parties shall decide in consultation as to what measures can be taken.

Article 9

These provisions shall be governed by Dutch law.

Article 10

The parties shall enter into consultation in all cases that are not covered or not sufficiently covered.

Article 11

The general terms and conditions of NWP are applicable to this contract.

Thus agreed, drawn up in duplicate and signed for agreement

Netherlands Water Partnership

ORGANISATION

B.S.J. Nijhof
Managing Director

NAME
FUNCTION

date:

date: